



**AFCS**

Aboriginal Friendship  
Centres of Saskatchewan

# Annual Report



## 2024-2025

**FRIENDSHIP | HARMONY | CULTURAL INTEGRITY | AWARENESS | SHARING**

*AFCS is located on Traditional Treaty 6 Territory and Homelands of the Métis People. Our centres serve all of Saskatchewan which resides on Métis Homelands and Treaties: 2, 4, 5, 6, 8, and 10.*



AFCS Leadership Gathering  
Theland Kisknosoway

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# A WORD FROM Executive Director Laurie Bouvier

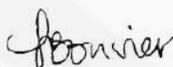
As we reflect on the 2024-2025 fiscal year, I am proud to share that our organization has not only demonstrated resilience but has also made remarkable strides in strengthening the Friendship Centre Movement across Saskatchewan. Despite the uncertainty that came with changes at the federal level, we successfully secured multiple funding agreements and deepened our relationships with partners across all levels of government and community.

This year, we were able to deliver record high funding to our Friendship Centres, an achievement that speaks to our collective strength, advocacy, and unwavering commitment to the urban Indigenous community. This investment enabled Centres to enhance and sustain vital programs, while also creating space for growth and innovation.

We were especially honoured to welcome the Yorkton Indigenous Friendship Centre back into our membership. Their return marks a powerful step forward in our shared efforts to support Indigenous people living in urban and rural settings. With Yorkton's leadership once again at the table, we are confident this will only strengthen our provincial network and the impact we can achieve together.

A highlight of our year was hosting a provincial leadership gathering that brought together all eleven of our Centres. It was a celebration of the incredible work happening on the ground and a moment to reconnect, recharge, and reflect. Through this gathering, we provided financial literacy training and introduced strategic planning tools, delivered in a way that was both culturally rooted and forward thinking. Each Centre left with a tailored foundation, whether building upon existing plans or starting anew.

I want to acknowledge the dedication of our board, our team, and most importantly, the Centres we serve. You are the heart of this work. Your leadership, innovation, and strength continue to guide our path forward.



A WORD FROM

# President

## Janet Carriere

This past year has been one of the most impactful I have seen as President of the Aboriginal Friendship Centres of Saskatchewan. We were able to support our Centres in ways that really mattered, with record levels of funding, strong advocacy, and a real commitment to showing up for each other.

It was not always easy. With the change in federal government and the usual uncertainty that comes with that, we had to stay focused, stay united, and keep reminding folks of the importance of the work our Centres do every single day. I am proud to say we did just that. One of the biggest highlights for me was our leadership gathering. It meant a lot to see everyone together, sharing stories, learning from one another, and leaving with new tools for financial literacy and strategic planning. We did it in a way that made sense to us, grounded in our culture and community, and that is what made it so powerful.

I also want to say how proud I am to have Yorkton Indigenous Friendship Centre back with us. That was a big moment for our province and our membership. Having Yorkton back strengthens our voice and brings new energy to the work ahead.

As I wrap up my time as President and will not be seeking re election, I want to say what an honour it has been to serve in this role. I have so much respect for the people who make up this movement. Your strength, dedication, and heart are what keep it going. I know AFCS is in good hands and will remain strong for many years to come.

Thank you to all the Centres, staff, Elders, youth, and board members for your continued commitment and heart. We have more work ahead of us, but together, we are making real change.




# Vision

AFCS is respected and foundational to Friendship Centres in their support of urban Indigenous People in Saskatchewan.

# Mission

AFCS is the collective voice for urban Indigenous People. We serve Friendship Centres by sourcing opportunities for positive impact, promoting effective Friendship Centre governance and operations, and developing & upholding standards for collective success.

# Impacts

## Collective Voice

Provide a voice at provincial and national tables for Urban Indigenous people, language & culture

## Sourcing Opportunities

Identify funding opportunities to support Friendship Centres

## Governance & Support

Support the development of new and existing Friendship Centres

## Standards for Collective Success

Hold Friendship Centres to account and uphold fiduciary obligations



# Our Team



**Laurie Bouvier**  
Executive Director



**Mary Dabucol**  
Finance Director



**Alicia Buckley**  
Program Director



**Melody Wood**  
Special Project Team Lead



**Paige Crozon**  
LSIBL Program Manager



**Amanda Kasmar**  
Communications Manager



**Jennifer Mabalot**  
Finance Clerk



**Khalie Sanderson**  
Innovation Program Manager



**Tanya Beauchamp**  
Program Manager



**Derek Eisner**  
Policy Analyst



**Amy-Jo Setka**  
Administrative Assistant

# From Coast-to-Coast-to-Coast

The Aboriginal Friendship Centres of Saskatchewan (AFCS) is one of seven Provincial/Territorial Associations affiliated with the National Association of Friendship Centres (NAFC). We advocate for and promote the work of our 11 member Friendship Centres in Saskatchewan.

Explore the extensive network with a map showcasing all of our 120+ Friendship Centres across the country, demonstrating our wide-reaching impact and commitment to fostering community connections nationwide.





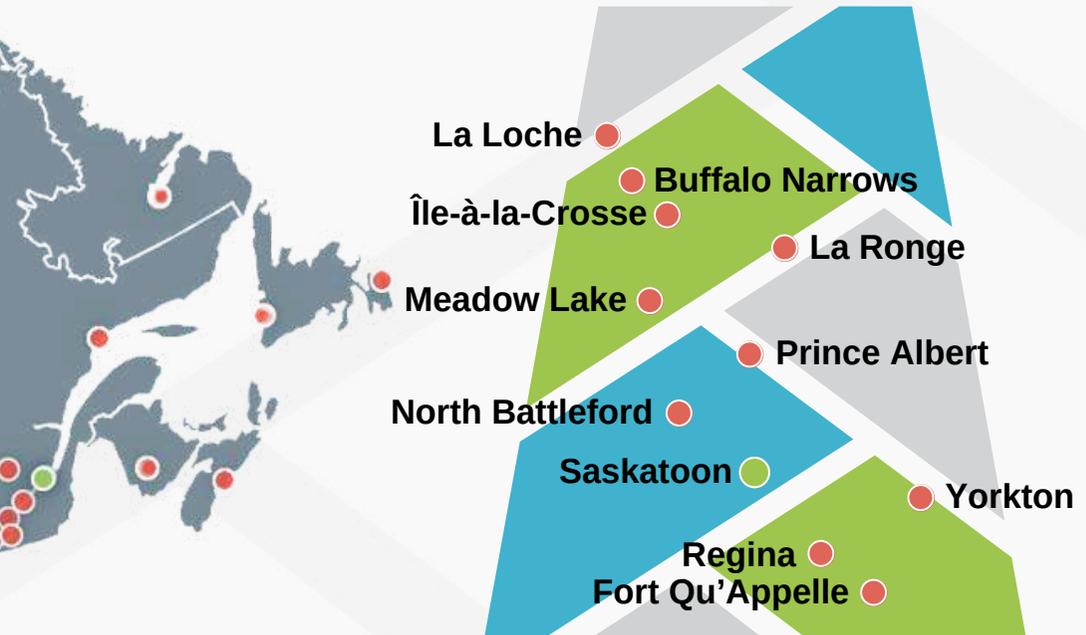
# National Association of Friendship Centres

The National Association of Friendship Centres (NAFC) plays a vital role in strengthening and amplifying the work of the Friendship Centre Movement across Canada, including right here in Saskatchewan.

Through its strategic leadership, policy advocacy, and resource development, the NAFC helps ensure that Friendship Centres have the tools, connections, and national presence needed to meet the evolving needs of urban Indigenous communities.

Their support allows Saskatchewan's Friendship Centres to focus on delivering culturally grounded programs and services that improve the lives of First Nations, Métis, and Inuit people living in towns and cities across the province.

**Saskatchewan is proud to be part of the over 120+ Friendship Centres across Canada**



# Milestones & Momentum

The Yorkton Indigenous Friendship Centre (YIFC) officially became a non-profit corporation in Saskatchewan on January 4, 2024.

After years of dedicated community engagement since 2018, YIFC was formally welcomed into the Aboriginal Friendship Centres of Saskatchewan (AFCS) network on June 15, 2024. This milestone also paved the way for YIFC to gain national recognition, joining the National Association of Friendship Centres (NAFC) at their Annual General Meeting on July 22, 2024, in Quebec City.

YIFC continues to build strong community partnerships as they work toward establishing a permanent home in Yorkton. In the meantime, they are operating out of shared office space with the Society for the Involvement of Good Neighbors (SIGN).

Elsewhere in the province, interest in expanding the Friendship Centre movement continues to grow, with communities such as Moose Jaw, Kamsack, Beauval, Stony Rapids, and Swift Current expressing interest in starting Centres of their own.





AFCS Staff at U of S  
Women of Influence Breakfast

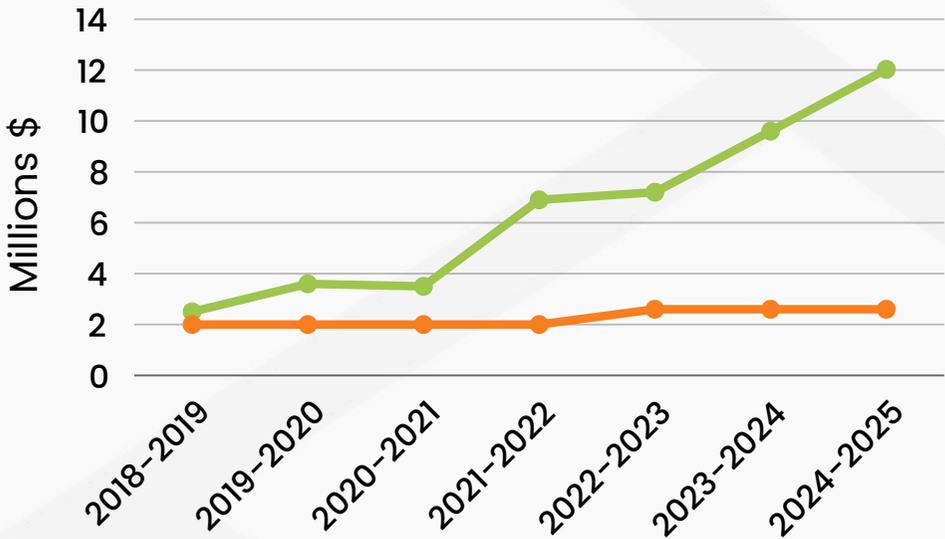
# Rooted in Growth

## Provincial Economic Impact & Funding

Our leveraging capacity is a testament to our financial acumen and strategic partnerships. For every dollar we bring in, we are able to leverage an average of an additional five dollars. This remarkable multiplier effect significantly amplifies our impact, enabling us to fund more comprehensive programs and initiatives. The economic ripple effect is substantial, stimulating local economies, creating jobs, and fostering sustainable community development. By maximizing each dollar, we not only enhance our organization's capabilities but also contribute to broader economic growth and stability. This strategic financial management ensures that our mission-driven work achieves the greatest possible benefit for our communities.

### AFCS Total Revenue

Net Revenue Compared to Friendship Centre UPIP Funding



Additional \$1,535,000 UPIP Funding for Friendship Centres for 2025-2026

2024-2025 of Return of 363%

# Fueling the Movement

## Growth & Revenue UPIP Funding

Urban Programming for Indigenous Peoples (UPIP) is core funding implemented by Indigenous Services Canada (ISC). Funds allow for Friendship Centres to deliver culturally relevant programs and services to the urban Indigenous population. UPIP funding areas include Organizational capacity and Programs and Services.

### Friendship Centre UPIP Received

Battleford Indian & Métis Friendship Centre	<b>\$381,488.72</b>
Buffalo Narrows Friendship Centre	<b>\$ 386,897.99</b>
Île-à-la-Crosse Friendship Centre	<b>\$ 536,144.87</b>
Kikinahk Centre Friendship Centre	<b>\$ 348,234.12</b>
La Loche Friendship Centre	<b>\$ 389,766.88</b>
Nēwo-Yōtina Friendship Centre	<b>\$ 528,316.17</b>
North West Friendship Centre	<b>\$ 398,925.43</b>
Prince Albert Indian & Métis Friendship Centre	<b>\$ 400,812.27</b>
Qu'Appelle Valley Friendship Centre	<b>\$ 299,496.77</b>
Yorkton Indigenous Friendship Centre	<b>\$ 160,000.00</b>



Île-à-la-Crosse Friendship Centre

# From Funding to Frontline

## Friendship Centre Programming

Friendship Centres in Saskatchewan work to meet their communities needs. By providing wrap-around culturally-grounded programs and services, Friendship Centres are vital to the 68% of Indigenous people that are urban in Saskatchewan.





Île-à-la-Crosse Friendship Centre  
Family Camp



La Loche Friendship Centre  
National Day for Truth and Reconciliation

# Where Change Takes Shape

## Programming Impacts

### Indigenous Women's Programs

- 6** Friendship Centres Involved
- 91** Programs Supporting Indigenous Women



NĒwo-Yōtina Friendship Centre

### Mental Health Initiative

- 6** Friendship Centres Involved
- 7** Fulltime Jobs Created
- 1,128** Clients Reached in 2024-2025



Qu'Appelle Valley Friendship Centre

### Programming

- 118** Programs
- 624,000+** Points of Service



Prince Albert Indian & Métis Friendship Centre

### Cultural Humility Training

- 121** Sessions to Date
- 2,605** People Trained
- 68** Organizations Engaged

### Emergency Supports

- 7** Air Scrubbers Purchased
- \$138,192.70** Additional Emergency Funding



Battleford Indian & Métis Friendship Centre

### Reconciliation Funding

- \$185,600.00** To develop and pilot a Reconciliation Mapping process

# Shaping Saskatchewan

## From Membership to Movement



The Saskatchewan Friendship Centre Movement is powered by **over 1700 active members**.

Our network thrives on experienced, community-rooted leadership. The **longest-serving Executive Directors have dedicated 26 years** to their communities.

This depth of experience ensures continuity, trust, and a deep understanding of community needs. Saskatchewan Friendship Centre's Boards of Directors also reflect this stability, with **Board Members serving an average of 5.4 years**.

Additionally, **26 buildings and properties are owned across the province**, providing lasting infrastructure and physical spaces for programming, cultural connection, and community gathering. These assets reflect our long-term commitment to building safe, welcoming, and sustainable places for Indigenous people in urban settings.

### The Team That Powers Saskatchewan

**304 Total Staff**

**230 Full-time Staff**

**40 Part-time Staff**

**34 Casual Staff**



Red Dress Day  
Campaign 2024

# Expanding Our Circle, Digitally

## Our Online Reach

We're expanding our circle by growing our presence online. Sharing stories, updates, and resources through our website, Facebook, and Instagram. These platforms help us connect with more people, amplify urban Indigenous voices, and build stronger community engagement across Saskatchewan and beyond.

### Website

AFCS's website received **38,959** views from **4,930** users, averaging **7.9** views per user.

### Facebook

AFCS Facebook reach is up **54%** from last year with **151** new followers & **47,705** views.

### Instagram

AFCS Instagram Reach is up **67%** from last year with **120** new followers & **16,692** views



## Red Dress Day Campaign

In partnership with The Princess Shop, AFCS helped amplify powerful messages of hope, healing, and kinship for families and advocates impacted by Missing and Murdered Indigenous Women, Girls, and Two Spirit+ (MMIWG2S+).

Highlights from this meaningful day of reflection and care were shared widely across our platforms, reaching more than **6,495** people on Facebook and Instagram during the 2024-2025 fiscal year. This digital engagement created important space for visibility, connection, and ongoing advocacy and awareness.



National Day of Awareness for MMIWG2S+

# Centre for Indigenous Women, Two-Spirit & Gender Diversity



## Safe Space Strategy

Addressing Gender-Based Violence and Safety for Indigenous Women and 2SLGBTQIA+

Over the past year, Friendship Centres have led powerful women’s programming rooted in healing, culture, and inclusion.

Seasonal Healing Circles offered space for land-based reflection and emotional wellness, while intergenerational initiatives like the Elders and Youth Cultural Exchange strengthened bonds through the sharing of traditional knowledge.

Workshops on plant medicine, hide preparation, and other cultural practices supported participants in reclaiming ancestral teachings. Friendship Centres also delivered 2SLGBTQIA+ inclusive ceremonies and allyship training, creating safer, more welcoming spaces for Two-Spirit and gender-diverse individuals.

Together, these programs nurtured resilience, cultural pride, and stronger community connections across all generations.

10	Centres Involved
55	Attendees
6	Calls for Justice Addressed
8	Calls to Action Addressed
16	Safe Space Recommendations

# From Skills to Success

## Career Workforce Development Program

The Community Workforce Development Program (CWDP) supports greater economic participation by fostering a skilled, inclusive workforce that contributes to long-term economic growth. The program highlights the efforts of Friendship Centres in Saskatchewan through funding that supports training, wraparound services, and local partnerships tailored to reduce employment barriers.

AFCS oversees the regional implementation of CWDP by managing the application process, liaising with the National Association of Friendship Centres (NAFC), and collecting and reporting data. Saskatchewan's Friendship Centres that participate in CWDP are empowered to design and deliver community workforce plans, work placements, and training supports that respond directly to the needs of their communities.

In Meadow Lake, the North West Friendship Centre partnered with North West College and local businesses to deliver tailored training and job placements in sectors like retail, hospitality, carpentry, and automotive. Participants gained life skills, mentorship, and certifications through Skills for Success and safety programs.

All successfully completed their placements and entered the workforce with relevant, hands-on experience.



# 164

## Participants Engaged

“A local business hired a participant with no experience through our Work Placement program. With training and support, they became such a valuable asset that the business hired them full-time and even gave them a raise.”

Coordinator - Île-à-la-Crosse, SK



North West Friendship Centre

# Funding with Purpose

## Social Finance

Developing self-generated revenue is a key step toward greater autonomy and sustainability for Friendship Centres. By reducing reliance on federal funding, Centres gain the flexibility to deliver culturally relevant, community-driven programs that respond quickly to emerging needs.

This financial independence allows for expanded investments in education, employment, health, and cultural initiatives—strengthening the social and economic fabric of our communities. It also positions Friendship Centres as resilient, self-determined models for Indigenous-led development across Canada.



Ile-à-la-Crosse Friendship Centre



### AFCS Self-Generated Revenue

# \$21,353.00

From Cultural Humility Training during the 2024-2025 fiscal year

# Cultural Humility Training



Cultural Humility Training

Cultural Humility Training is an educational experience in search of our ties to these lands, discovering commonalities in our journeys, and learning about Indigenous groups in our province, our histories, and how that information can be beneficial to our community as a whole.

It is important that we learn about each other's cultures, our cultural differences that we see across different groups, and understand the history behind them and how it impacts our everyday lives.

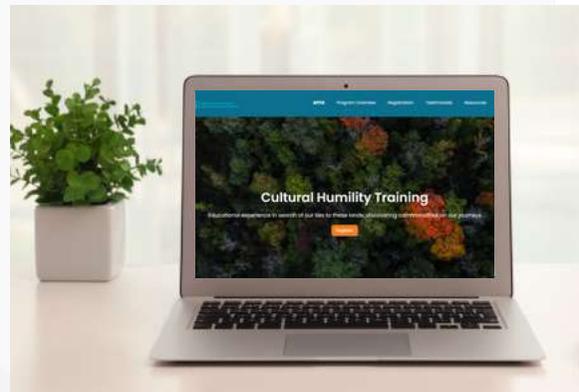
This training is meant for individuals, groups, and businesses to come together and explore cultural humility, and enhance self-awareness in a safe space. Cultural Humility Training is a great professional development opportunity for those who work with Indigenous people.

**2,605** Individuals Attended Training

**68** Organizations Engaged Across Saskatchewan

We're proud to share the official launch of our Cultural Humility Training website!

[www.sharingtheknowledge.com](http://www.sharingtheknowledge.com)



# Community-Led Mental Health Supports

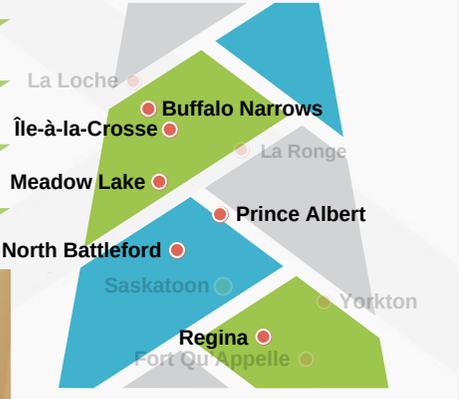
AFCS's Community-Led Mental Health Supports initiative empowers Friendship Centres to design and deliver culturally grounded mental wellness programming rooted in Indigenous values.

Throughout 2024-2025, Centres offered a range of supports from land-based healing and elder-led teachings to peer support and counselling that reflect the strengths and needs of their communities.

This work strengthens local capacity by supporting the hiring of Indigenous mental health professionals and building partnerships with Knowledge Keepers, clinicians, and wellness facilitators. Friendship Centres remain trusted spaces for holistic healing, where care is accessible, trauma-informed, and reflective of Indigenous worldviews.

AFCS continues to advocate for long-term investment in community-driven mental health supports that honour the voices and solutions of Indigenous communities.

<b>Communities</b>	<b>6</b>
<b>Jobs Created</b>	<b>7</b>
<b>Partnerships</b>	<b>52</b>
<b>Clients Reached</b>	<b>1,128</b>



Nêwo-Yôtina Friendship Centre

Battleford Indian & Métis Friendship Centre

Île-à-la-Crosse Friendship Centre

# Living Skies Indigenous Basketball League



The Living Skies Indigenous Basketball League (LSIBL) is a cost-free, province-wide program empowering Indigenous youth through sport. Since its launch in 2020, LSIBL has provided a welcoming, inclusive space for athletes aged 8–17 to grow, compete, and connect while embracing Indigenous culture and values.

With Junior and Senior divisions and open to all in the spirit of reconciliation, the league offers more than just basketball – it delivers a holistic development model that includes over 100 drills, 16 practice plans, cultural education, wellness workshops, and mentorship. This approach nurtures both athletic skill and personal growth.

By removing barriers and fostering leadership, LSIBL shows that basketball is more than a game – it’s a path to opportunity, healing, and community strength.



Living Skies Indigenous Basketball League Junior Provincial Championship

## Our Score Board

- 3,250** Athletes To Date
- 700** Games Played
- 100+** Coaches Shaping Young Talent
- 50+** Workshops
- 40** News Appearances
- 30+** Immersive Cultural Education Sessions
- 11** Cultural Camps
- 2** Appearances on NBA Canada & Raptors TV

## Indigenous Coaches Mentorship Program

To strengthen Indigenous leadership in sport, LSIBL launched a 13-week Indigenous Coaches Mentorship Program.

Through a competitive application process, twelve mentee coaches were selected and paired with experienced mentors. These coaches led LSIBL teams, participated in workshops, and received ongoing support and guidance – building their skills, confidence, and capacity to lead in their communities.





## Full-Court Philosophy

The Living Skies Indigenous Basketball League (LSIBL) uses basketball as a tool for growth, connection, and empowerment. We believe sport goes beyond competition – it builds confidence, leadership, and belonging.

Rooted in a development-first approach, LSIBL ensures all youth, regardless of skill level or financial barriers, can play, learn, and thrive. Our programming supports athletic growth while also fostering life skills like teamwork, discipline, and resilience.

We honour Indigenous culture by incorporating storytelling, traditional knowledge, and community values. Basketball is a way to strengthen communities, celebrate identity, and inspire future generations to pursue their passions on and off the court.

At LSIBL, success is measured not just in wins and losses, but in the growth of each athlete, the relationships formed, and the lessons learned along the way. Our ultimate goal is to empower Indigenous youth to believe in themselves, embrace challenges, and carry the values of sport into all aspects of life.



## Changing the Game



- 73%** Proudly identify as Indigenous
- 40%** Intend to embrace a healthy lifestyle
- 94%** Report a significant confidence boost
- 90%** Impacted their reconnection with culture
- 100%** Girls and young women are empowered
- 100%** Commitment to their individual basketball passion

# Emergency Support

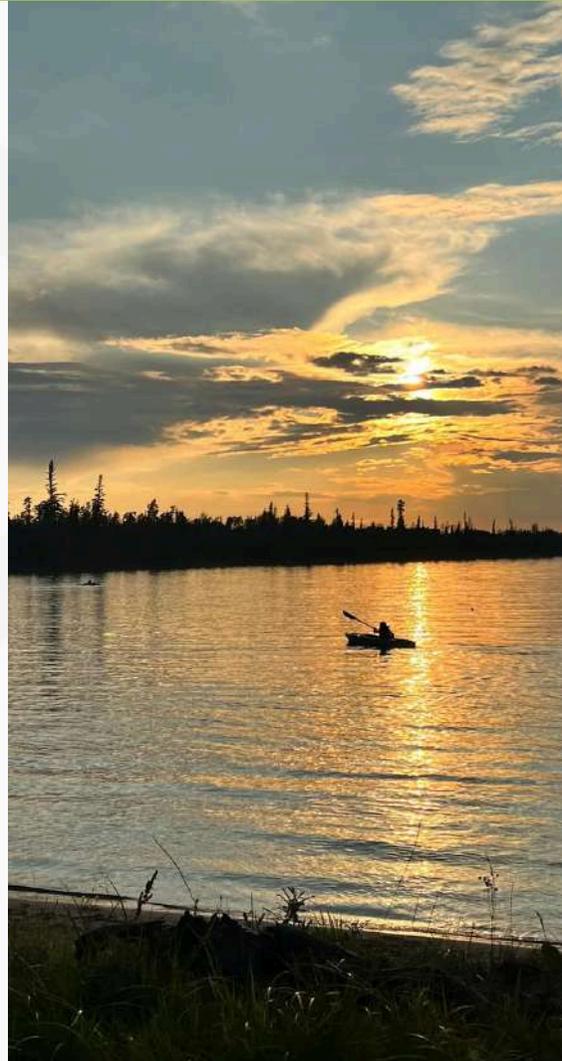
Saskatchewan faced an above-average number of wildfires in 2024, with many threatening critical infrastructure like power lines and telecommunications networks by early July. Smoke from western fires led to province-wide air quality advisories, further impacting the health and wellbeing of our communities.

True to their role as community anchors, Friendship Centres provided vital support during local response efforts.

Friendship Centres are trusted community hubs, offering essential resources, emergency shelter, and emotional support to those affected. More than just places of refuge, they are pillars of strength, connection, and care. Helping people navigate uncertainty, find stability, and rebuild together.

In anticipation of wildfire season, AFCS took a proactive approach. By pooling our needs and coordinating bulk purchases, **we secured air purifiers and filters for seven Friendship Centres**, ensuring cleaner indoor air and cost-effective access to essential supplies. This collective effort not only protected community health, it demonstrated the power of collaboration in times of crisis.

Together, we continue to show that unity, compassion, and preparedness are the foundations of resilient, thriving communities.



# From The Prairies To The UN

AFCS representatives, Laurie Bouvier, Alicia Buckley and Teresa Innis attended the 23rd Session of the UNPFII in New York City, representing Saskatchewan's urban Indigenous communities on a global stage.

We shared Good Practices from our network of Friendship Centres, contributed to discussions on implementing UNDRIP, and strengthened relationships with Indigenous organizations worldwide. Our participation ensured the voices and priorities of urban Indigenous peoples in Saskatchewan were heard at the international level.

## What is the United Nations Permanent Forum on Indigenous Issues (UNPFII)?

The United Nations Permanent Forum on Indigenous Issues (UNPFII) is a high-level advisory body to the UN that focuses on Indigenous rights and well-being. It meets annually to discuss issues related to economic and social development, culture, the environment, education, health, and human rights.

The forum brings together Indigenous peoples, member states, and organizations from around the world to advance the implementation of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).



AFCS Representatives in New York, New York for United Nations Permanent Forum on Indigenous Issues



Strong Women of the Saskatchewan Friendship Centre Movement

# Thank You!

We support Friendship Centres in delivering culturally grounded programs and services that reflect the needs of their communities. These include education and skills training, employment support, counselling and mental health services, youth and children's programming, recreational activities, housing initiatives, justice advocacy, and economic development opportunities.



Buffalo Narrows Friendship Centre  
Family Camp



## Reconciliation in Action

AFCS Is committed to honouring the frameworks that shape our Reconciliation journey.

### Calls to Action

Saskatchewan Friendship Centres honour **57** of the **94** TRC Calls to Action.

- 1, 2, 3, 5, 7, 10, 11, 12, 13, 14, 18, 19, 20, 21, 22, 23, 24, 27, 30, 31, 36, 37, 38, 40, 41, 43, 44, 46, 47, 48, 50, 57, 59, 61, 62, 63, 66, 70, 74, 75, 76, 77, 80, 82, 83, 84, 85, 87, 88, 89, 90, 91, 92, 93

### Calls for Justice

Saskatchewan Friendship Centres honour **127** of the **231** MMIWG2S+ Calls for Justice.

- 1.1, 1.2, 1.3, 1.4, 1.5, 1.6, 1.8, 1.9, 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 4.1, 4.2, 4.4, 4.5, 4.6, 4.7, 4.8, 5.3, 5.5, 5.6, 5.11, 5.12, 5.13, 5.15, 5.16, 5.24, 5.25, 6.1, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7, 7.8, 7.9, 8.1, 9.1, 10.1, 11.1, 11.2, 12.1, 12.2, 12.3, 12.7, 12.12, 12.14, 13.2, 14.1, 14.6, 14.8, 15.1, 15.2, 15.4, 15.5, 15.6, 15.7, 15.8, 16.1, 16.2, 16.6, 17.1, 17.2, 17.3, 17.4, 17.5, 17.6, 17.7, 17.8, 17.9, 17.10, 17.12, 17.13, 17.15, 17.16, 17.18, 17.19, 17.20, 17.21, 17.22, 17.23, 17.24, 17.25, 17.26, 17.27, 17.28, 17.29, 18.1, 18.2, 18.3, 18.4, 18.5, 18.6, 18.7, 18.8, 18.9, 18.10, 18.11, 18.15, 18.16, 18.17, 18.18, 18.19, 18.20, 18.22, 18.24, 18.25, 18.26, 18.27, 18.28, 18.29, 18.31, 18.32

### UNDRIP Articles

Saskatchewan Friendship Centres honour **38** of the **46** UNDRIP Articles.

- 1, 2, 3, 4, 5, 7.1, 7.2, 8.1, 8.2, 9, 11.1, 12.1, 13.1, 14.1, 14.2, 14.3, 15.1, 15.2, 16.1, 16.2, 17.3, 18, 19, 20.1, 21.1, 21.2, 22.1, 22.2, 23, 24.1, 24.2, 25, 26.1, 26.2, 26.3, 27, 29.1, 29.3, 31.1, 32.1, 33.2, 34, 35, 37.1, 37.2, 38, 39, 40, 43, 44, 45