

BATTLEFORD FRIENDSHIP CENTRE

COMMUNITY PLAN

Aboriginal Friendship Centres of Saskatchewan

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BATTLEFORD COMMUNITY PLAN

1. Introduction

The community planning process of the Aboriginal Friendship Centres of Saskatchewan (AFCS) is a province wide initiative of the AFCS which consists of several different engagement processes where the aim is to provide high level direction to the leadership of both the individual Friendship Centres and the AFCS on the areas of need in the community and options for some of options forward to meet these needs.

This process will allow the AFCS to see where there are synergies within members across the province, and where there could be joint action on specific areas of work, but also to see where innovation and individualized work within one or two members should be supported to help create capacity within these organizations as well.

The direction is obtained from engagement taken place over the last two years from various opportunities to meet with centres around topics such as MMIW2S, Infrastructure, Bill S2, and Indigenous Women's Economic Development and finally though direct drop into members over the last year.

This entire process is also designed to transform the relationship between the AFCS and its member organizations from one that was solely focused on the transfer of financial support and the monitoring of those resources to one that is designed to first provide support and then work though any concerns that may come up.

To focus and guide future support from the AFCS, a series of Community Strategic Plans (CSP) have been developed for participating communities in Saskatchewan. These communities include La Loche, Buffalo Narrows, Ile a la Crosse, Battleford, La Ronge, Meadow Lake, Prince Albert, Regina, and Qu'Appelle. These plans have also been designed to be easily connected to each other, and collectively to assist the AFCS in easily connecting themes to scale the voices of members for greater impact. The combined plans provide a Provincial picture of key priorities and project ideas and an indication of progress that is being made across Saskatchewan to increase the success of the member Centres communities. Thus, the CSP's provides a roadmap for the progress and success of Friendship Centres in Saskatchewan.

A Community-Based, Holistic Approach

Workshop participants in gathered and engaged in a series of conversations about what community values exist in the community, what needs exist and what do you see for the future of your urban Indigenous communities and its success. Through these conversations, key priorities and ideas for supporting the community of Battleford and its community have been identified. With a common regional vision for Saskatchewan Friendship Centres that is

purposeful and reflects a course of action that is possible, this Plan provides guidance for the Friendship Centres moving forward and to help guide further progress for the upcoming future.

Values

During engagement with the Battleford Friendship Centre, conversations occurred around what the overall values of the Friendship Centre were; the following table includes values that were agreed upon by the Friendship Centre and those that utilize its services - it was also noted that these values also had a significant impact on the overall success of the Friendship Centre and its associated programs and services to the Indigenous community of Battleford.

VALUES		
Support	Inclusive	Family Oriented
Resource	Helpful	Collaboration
Safe Place	Belonging	Trust
Honesty	Respect	Culture
Access	Empathetic	Lifeline
Non-Judgmental	Connections	Hub

2. Community Priorities

The Community Strategic Plan (CSP) for Battleford is organized into three parts: vision, analysis of needs, and priorities for action. This plan presents an opportunity to better allocate resources, promote effective management, increase communication, build relationships and address needs. For this Community Plan to be an effective tool for increasing support for the community it should be referred to often in the development of projects and programs. This plan incorporates diverse views from communities and provides guidance for establishing holistic and sustainable partnerships and provides one of the 10 strategic components needed by the AFCS to connect individual Friendship Centres together and to advocate on their behalf to receive the resources they need.

The Battleford CSP takes a holistic approach and maintains a broad understanding of the needs of the community which means that individuals and communities are engaged, supported and fulfilled by whatever they endeavor to undertake. Success in this sense means youth are able to grow and develop their talents; that the basic needs of adults are met and support is available to acquire life skills, education and work experience necessary for success;

and, that seniors and Elders remain engaged in their communities and can age without struggling.

Barriers to the urban Indigenous community are complex and need to be tackled from all sides. The holistic approach to this plan emphasizes the historical Friendship Centre wrap around service delivery approach that understands that all projects exist within a broader context. Each project addresses more than just a single need and that as many needs should be met as possible by one multi service organization. This plan can be used by Friendship Centres as a tool to help educate other service providers in understanding the broader context: their projects may have only one or two main objectives, but should be designed, implemented, leverage partnerships and be evaluated with an understanding of how this one project can affect the broader picture.

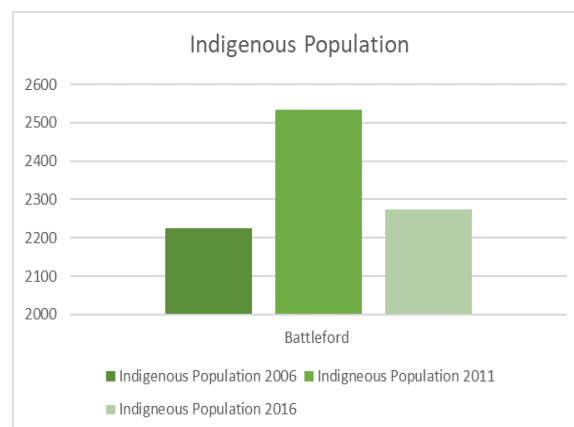
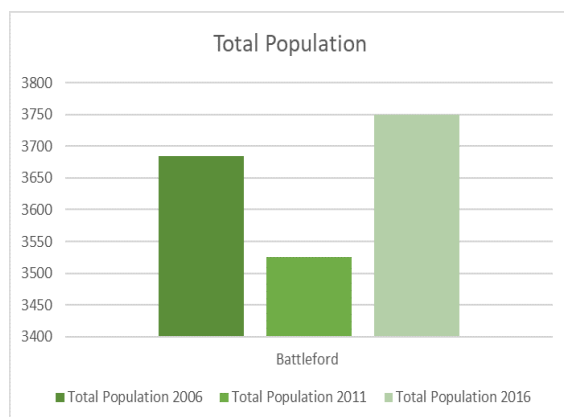
By identifying gaps between current and needed services, programs and supports, this plan can also act as a beginning for non-Indigenous service providers to connect with non-traditional partners like Friendship Centres to build long-lasting and productive relationships grounded in community. This plan recognizes the challenges faced by a diverse and often marginalized population and points the way toward a future where Indigenous people can thrive in the urban context.

The Indigenous population is diverse and dynamic, with wide-ranging challenges and needs that span demographic boundaries. While it is difficult to meet the individual needs of each member of the community, this plan focuses on the most common themes identified by participants and speaks to priority areas where change is most needed. By starting with fundamentals of access to and engagement in resources needed by the community, this Plan suggests that if the needs of those most challenged to success are met, opportunities for all community members will increase.

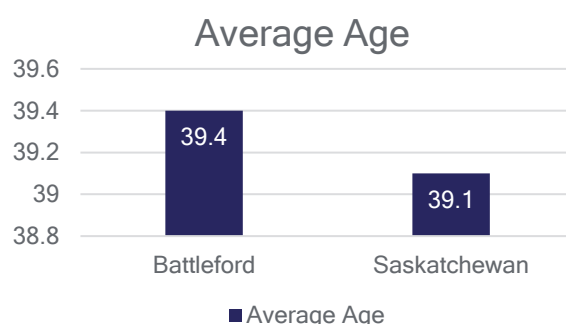
3. Battleford Context

The term “urban Aboriginal people” refers to primarily to First Nations, Metis, and Inuit residing off reserve, Inuit territory, and metis homeland areas. While National Household Survey data describes the self-identified Aboriginal population, it has been suggested that this requirement for self-identification, coupled with the diverse backgrounds and rate of mobility among Aboriginal people may result in the under-estimation of the actual number of Aboriginal people who reside in these communities across Saskatchewan. This section is presented for context to understand the characteristics of the Aboriginal population in the Battleford area.

Battleford is in the northern region of Saskatchewan, with a population of 19623 with 5050 being Aboriginal. The Battleford Friendship Centres service population is made up of 1229 clients being Aboriginal in the 2018-2019 fiscal year.



As in many communities throughout the country, Battleford Indigenous population is fluctuating. The tables above show the increase between 2006 and 2011 and a slight decrease in 2016 based on data from Statistics Canada. Battleford total Aboriginal population was approximately slightly lower than 2500 in 2016, compared with the community's population. On average, Battleford Aboriginal population is much younger than the province. The average age in Battleford is 39.4¹ while the provincial average age is 39.1² a difference of 0.3.



4. Planning Process

This Plan is the result of a collaborative effort between the Aboriginal Friendship Centres of Saskatchewan, its member Friendship Centres and includes data obtained through the engagement processes from the province wide infrastructure study completed by Stantec and Praxis, the Indigenous Women's Economic Framework, and the CIIF engagement process.

¹ Statistics Canada. 2017. *North Battleford [Population centre], Saskatchewan and Saskatchewan [Province] (table). Census Profile. 2016 Census.* Statistics Canada Catalogue no. 98-316-X2016001. Ottawa. Released November 29, 2017.

(Census Profile, 2016 Census Saskatchewan [Province] and Canada [Country], 2019)²

These engagements welcomed community, volunteers, employees and the collective leadership in the Friendship Centre and broader community leadership.

Participants engaged in a series of conversations about what the currently community looks like, the needs associated with this ecosystem and how to ensure the broader success of Indigenous communities as well as what the future looks like for them, and the paths that are possible to reach what community successes have been identified. Detailed notes were taken, which were subsequently synthesized and analyzed to support content development for this Plan.

Process Goals

Participants in Battleford engaged in three main conversations, with the goal of drafting the main components of the Community Strategic Plan by the end of the processes which included what the future vision was for the needs being met by a plan moving forward, the programmatic opportunities in the community of Battleford and both challenges and changes required to meet some of these opportunities moving forward³

Future work in this area and implementation will build on this process by included other data collected during future engagement sessions prior to February and March 2020.

Unified Approach

A single, unified vision for the province of Saskatchewan allows for each of the ten communities to engage with and respond to this work within their own context. A single process recognizes the interconnectedness of the province and encourages member Friendship Centres to engage with one another and with external stakeholders beyond the context of their own community, to develop partnerships and build the capacity needed to realize a common future. The result will be a clear and bold expression of urban Indigenous people engaging and succeeding at all levels.

Urban Indigenous People in Saskatchewan are:

Represented and **accepted** as important, wise, and integral to the success of the province of Saskatchewan and its future. Urban Indigenous people are important **decision-makers** and the future of Canada's economy and **Friendship Centres** seen as important supporters and advocates for all urban Indigenous people and as places to **discover and develop** their skills for life and **future opportunities**.

³ Infrastructure Engagement Sessions held February 2020 in Battleford

Vision:

A Centre that has programs that meet the needs of seniors, youth, those who require shelter, mental health support, healing and grieving supports and those who need support with domestic violence. All these needs can be provided while at the same time continuing the history of the Friendship Centre creating progressive positive change in Battleford.

5. Barriers and Opportunities

Exploring the barriers and opportunities for members of the Indigenous community in Battleford that is supported by the Friendship Centres programs and Services means understanding the challenges and possibilities that exist today and into the future. In order to move forward, a strong understanding of the present-day circumstances is essential.

The barriers and opportunities that workshop participants identified for the urban Indigenous population in Battleford are summarized below.

Program Opportunities

- 50 room apartment building for supported housing to address addiction.
- Healing lodge - A detox and rehabilitation center with a traditional/cultural room
- Harm reduction programs
- More outdoor activities for clients
- Mental Health wellness and addictions program

Barriers

- More office space is needed to accommodate the programs in the center
- Although the reception area is located at the entrance of the Center, the receptionist needs better visibility of people as they walk into the center.
- Most offices in the Center need windows
- Currently the Center has limited parking for both clients and staff
- The building needs better lighting outside, especially at the back
- There are leaks in a couple of areas within the building and the basement is flooded due to some issues with the foundation of the building

Success

In relation to participant conversations around what makes the Friendship Centre successful the follow was noted across the different areas of the Friendship Centre in Battleford.

Leadership

Clear leadership on the strategic priorities of the Center and excellence in service/program delivery.

Collaboration

Everyone at the Center works as a team in ensuring the needs of the clients are met.

Location

The Center is located downtown which makes it easily accessible for the clients.

6. Needs and Gaps

The Battleford Community plan will provide a simple guide that can help the organization and the AFCS focus its efforts on meeting current and future needs in the community and also help orient organizations in areas of common interest with other member Friendship Centres to help elevate the voices and leverage individual resources to focus energy where it is needed to move communities forward. It will guide the decisions around which resources the Friendship Centre will put energy into obtaining and which programs and services to work on developing over time. The next stage of this process will be for the Friendship Centre to prioritize which needs need to be met at which time.

It will help the Aboriginal Friendship Centres of Saskatchewan position the collective membership as all Friendship Centres and the National Association of Friendship Centres begin work on program renewal to ensure provincial interests are considered during the development of a new multi-year funding agreement.

By ensuring a strategic position is obtained before moving forward, Battleford can ensure that the main and most serious needs in the community are met as it begins to focus its energy on solutions of the following needs and gaps recognized in the community.

Gaps

- Cultural camps to connect the indigenous people to culture and tradition
- Fitness centre
- Mobile truck for personal hygiene

- Recreation centre where people can hang out
- Youth programs
- LGBTQ support
- More affordable housing

Community Needs

- 50 room apartment building for supported housing to address addiction.
- Healing lodge - A detox and rehabilitation center with a traditional/cultural room
- Harm reduction programs
- More outdoor activities for clients
- Mental Health wellness and addictions program

Space Needs

- Supported Housing - A 50-unit apartments like the haven for 8 programs, with a healing lodge.
- Offices and washrooms - More office spaces that can be rented out to generate income and more washrooms for client and staff
- A cultural room - The center needs a room with proper ventilation suitable for conducting traditional activities such smudging, sharing etc.
- Kitchen -There is need for more space, a bigger pantry and better ventilation in the kitchen.
- Wheelchair accessibility
- Larger training rooms and hall for events - These spaces can be rented out to organizations in the community as well
- Breakout room/Debrief room for staff
- Better heating and ventilation around the building
- Homes for elders
- Signage for the current building that tells people what we are about
- Building for storage

8. Priorities

This Community Plan is rooted in the idea that governments and service providers can and need to come together to work with the Battleford urban Indigenous community to work toward the outcomes it wishes to see. The priorities in this plan are structured broadly with a broad understanding of what is currently happening and what needs to happen in the future using a holistic approach to address the needs of the urban Indigenous community.

Friendship Center Two Main Priorities

1. Mental health wellness and addictions support
2. Support for walk-in clients

While this list is not exhaustive, it is broad enough that by focusing on a smaller number of themes, there will be an opportunity for the Friendship Centre to use its limited energy to work towards building capacity that meets areas which will help it future meet the needs of the community as outlined in community discussions.

It is with the spirit of community wellness, collaboration and action that will help ensure the success of the development of an implementation plan that can help piece together the broader needs picture and path towards a provincial effort to best serve some of the most in need individuals across Saskatchewan.

Indigenous Women and LGBTQ2S+ Priorities

In cross referencing community voice with the Indigenous Women's Economic Framework, there were strong priorities that the community repeated. Indigenous women voiced their concerns and would like to see the following barriers targeted:

1. Mental health and addictions
2. Racism and discrimination
3. Lack of childcare options
4. A lack of access to education
5. A lack of emergency and transitional housing
6. Home Safety
7. Gangs

In addition to the targeted barriers, Indigenous women and LGBTQ2S+ individuals shared that further developing organizational partnerships and showing respect and caring for one another are top priorities in the community.